



# THE DOC EAGLE

*“Soaring to Greater Heights of Excellence”*

Volume 2, Issue 1  
Summer, 2003



## *Message From the Acting Commissioner...*

Georgia, its taxpayers, and its state agencies are facing a difficult time due to the economy. Our department, in particular, faces the challenges of providing public safety by ensuring that we do not let even one of the 47,000 prisoners in our custody escape and that we provide effective supervision to the 125,000 probationers on our caseloads. We are doing this in Fiscal Year 2004 with \$41 million less than we had last year. We can only perform our important mission, even in the best of times, with good leadership. Leadership is even more important during difficult times. And the kind of leadership we need must exist all the way from the commissioner’s office to the folks doing the front line work in our facilities and on the street.



**Joe Ferrero**  
Acting Commissioner

During my military duty in Washington, D.C., this summer, I have had the opportunity to visit some historic sites and many of the memorials in this city, from Mt. Vernon to the Lincoln Memorial. They have all reminded me of the leadership that our Founders and those who followed brought to our country during its difficult times. I have also had the opportunity to study while stationed here. During my studies, I came across a quote from Colonel John Boyd, USAF (retired), who said that leadership is “the art of inspiring people to cooperate and enthusiastically take action toward the achievement of uncommon goals.” (Cont. on Page 8)

## DOC FIRE SERVICES IS ‘SMOKIN’

The Fire Services office is charged with assisting all GDC facilities with compliance with the state minimum fire code requirements. They are an extension of the State Fire Marshal's office and are responsible for the fire safety and prevention in all GDC facilities. The field staff is composed of **Rick Huggins, Alfonso Stephens, Larry Brown, Tommy Ingram and Don Shugart** who are all deputized by State Fire Commissioner John Oxendine as state inspectors. Their scope of responsibility covers construction inspections for the issuance of certificates of occupancy as well as semi-annual inspections of all GDC and private facilities that house inmates. Fire Services staff are also deputized to review construction drawings and issue construction permits and certificates of occupancy as well as conducting fire investigations. The five inspectors have a combined total of 125 years in the fire service field. Fire Services also direct the operation of 18 state fire stations and three county fire stations all manned by trained inmate firefighters.

The inspectors assigned to Fire Services are very active in their local communities. **Alfonso Stephens** has been Dodge County's coroner for the past 30 years and serviced the City of Eastman as fire chief for 19 years. (Cont. on page 4)



Leading an inmate fire crew from Arrendale State Prison is Fire Chief **David Emery**

### Highlights Inside this Issue:

Heroism Award Winners	2
GDC Budget Update	3
Fire Services & Promotions	4
Communication’s Center	5
Deployed Employees	5
Retirements	6, 7

## Probation Officers Honored by Governor For Heroism

Two Corrections employees were presented the award for heroism by Governor Sonny Perdue at a ceremony honoring state employees who had made outstanding contributions the previous year. Our two heroes were Probation Officers Lori Clayton and Bill Hellerstedt of the Appalachian Judicial Circuit. They were recognized for their quick and effective actions in administering CPR to Gilmer County District Attorney, Roger Queen, who fell down a courthouse stairway on March 18, 2002. Our officers heard the fall and immediately left the courtroom where they discovered Mr. Queen at the bottom of the stairs, face down. He had already turned blue and a decision was made to turn him over and administer CPR. Assisted by others at the courthouse, they administered CPR until the ambulance arrived. Mr. Queen was taken to the trauma center at Erlanger Hospital where the doctors attributed the quick actions to saving his life. His injuries were severe but he is alive today because of our officers' quick response.



L to R: **Michael Nail**, Acting Director of Probation Division; Marjorie Young, Commissioner, Georgia Merit System; **Bill Hellerstedt**, Probation Officer II/Appalacian Judicial Circuit; Sonny Perdue, Governor; **Lori Clayton**, Probation Officer II/Appalacian Judicial Circuit; Mrs. Sonny Perdue; **Linda Chapman**, Chief Probation Officer/Appalacian Judicial Circuit; and **Bobby Greer**, North Regional Director, Probation Division

In addition to our heroism award winners, the department submitted the following nominations for statewide consideration.

Community Service – **Stan Ayer**, Counselor, West Central PDC, for his work in the establishment of a soup kitchen for the homeless in Spalding County.

Leadership – **Derrick Schofield**, Warden, ASMP, for his efforts in the establishment of the Medical College of Georgia medical unit for Corrections in addition to other accomplishments for the facility.

Team Work – Probation Training Unit (**Marcia Chapman, Angelyn Smith, Rick Forbes, Jerry Canter, Kevin Parker, Bill Blackburn, Adam Baswell**), Training Section, for the expansion of firearms and officer safety training at the request of our Probation Division.

Customer Service – **Kimberly Jones**, Probation Officer, Marietta Probation Office, for her exceptional efforts in assisting all staff.

Other departmental nominees include:

Heroism – **David Couey**, Public Safety Training Officer, Dodge SP.

Community Service – **Don Adams**, CO, Wayne State Prison; **George Swain**, CO, Wayne State Prison.

Leadership – **Karen Jett**, Employee Development Unit, Training Section; **Jamie Tanner**, CO, Wayne State Prison; **Richard James, Manager**, Southwest Georgia Regional Corrections Academy, Training Section; **Yewanda Kendricks**, Senior Communications Officer, Communications Center.

Team Work - Instructional Systems Unit (computer training), (**Pat Forbes, Diane Ivester, Roger Vining, Denise Gunnels, Lorra Olsen, Grace Shadix**), Training Section; **Vickie Lee**, Probation Officer, Macon Probation Office; **Charles Sikes**, CO, Wayne State Prison.

Customer Service – **Angelyn Smith**, Administrative Assistant, Training Section; **Susan Parham**, Accounting Parapro, Hartwell Probation Office; **Roger Vinings**, Instructional Systems Trainer, Training Section.

## GDC BUDGET UPDATE FY2004

The state of the economy has affected all state agencies and the Georgia Department of Corrections is no exception. Throughout both 2002 and 2003, the State experienced a significant decline in revenues, and overall faced a \$600 million deficit. The General Assembly was faced with very difficult decisions balancing needs and priorities with shrinking resources, and experienced a much longer legislative session than normal.

The Department of Corrections was appropriated just over \$916 million in state funds for Fiscal Year 2004. This is a \$41 million net decrease over the Fiscal Year 2003 funding level, or a 4% decrease in state fund appropriations. Essentially, the Department will be operating at the same level of funding as in Fiscal Year 2000.

How will these reductions affect us? The Department was able to meet budget reductions initially through such actions as a hiring freeze and travel restrictions. In determining additional cost savings measures that were necessary to meet the increased level of reductions, we looked at ways to save state dollars without jeopardizing our operations or public safety mission. The most suitable options included delaying the opening of several new facilities, closing two high-cost, low-capacity facilities, and utilizing revenue sources where feasible, thus allowing us to give up state funds. It was also necessary for us to reduce operating funds at all locations.

With 60% of the Department's overall budget funding personal services costs, we had to look at this funding category to generate additional savings. Without question it is difficult to balance the staffing and vacancy levels with the needs and safety concerns of operations. As you know we implemented a hiring freeze from November 2002 until April 2003. This action was taken in order to reach the required number of vacancies to be held in FY2004, and to achieve some of the savings required by the mandated reductions.

The last step was to review all programs/functions within our Agency and prioritize them based on the importance each played in achieving our fundamental mission. The result was elimination of a few programs and the loss of some positions.

We must continue to perform our functions, support the mission of the Department of Corrections, and do so by using our resources wisely. We have faced resource reductions before and met the challenges. We will continue to do so.

### AROUND THE STATE

**Denny McFarland**, Northern Region Assistant Director, is shown here with his wife, **Linda Layton**, at the 2002 Avon Breast Cancer 3-Day Walk. Linda, a former Corrections employee, has passed her one year breast cancer survivor milestone. Denny and Linda completed the 60 mile walk together along with 2,450 other walkers. Their combined efforts raised over 2 million dollars. To quote Denny: "As an employee of the Department of Corrections that supports community involvement, I challenge all employees to find and support a cause that positively enhances the lives of others."



The Savannah Probation Office sponsored a team in this year's American Cancer Society "Relay for Life". Over the past two years, three employees in their office battled cancer – and won, so this fight has become very personal for them. Chief PO, **Joe Cafiero**, promised to shave his head if they collected \$4,000. Joe was sweating it as they came mighty close with a collection of \$3,629.36. The top money collectors won many valuable prizes. For their exceptional efforts, **Wanda Hines** received a home cooked breakfast of bacon and eggs with Belgian waffles; **Stephanie Ritzert** will get her car detailed; and **Lorraine Walker** will have **Chief Cafiero** as her personal assistant for a day. It is commendable that they could combine the support of a worthwhile cause with morale building fun.



Back Row: **Dexter Williams, Patrick Cole, Tarry Kirkland, Joe Cafiero**  
Middle Row: **Elaine Philson, Pam Donneley (Intern), Beverly Martin, Chad Thaxton (Intern), Kimberly Boucher, Diane Robinson, Rebecca Hunter**  
Front Row: **Wanda Hines, Tanisha Mallory, Jacci Alexander, Stephanie Ritzert, Stephanie Norris, Sheri Newton**

---

## GDC Fire Services (Cont. from Front Page)

**Tommy Ingram** is the Deputy Coroner of Butts County and is a certified paramedic and a volunteer member of the Butts County Fire Department. **Larry Brown** is Fire Chief for the City of Abbeville and also serves as the Director of Emergency Management for Wilcox County. **Don Shugart** is the former Fire Chief for the City of Unadilla and serves on his local school board and the Dooly County Hospital Board. **Rick Huggins** is the former Fire Marshal and Assistant Fire Chief for the City of Fort Oglethorpe. Mr. Huggins currently represents Catoosa County on the Region 1 Emergency Medical Council. The Fire Services Division support staff include **Caroline Dalton**, Administrative Services Coordinator, and **Ester Sund**, Secretary I. After working at Phillips State Prison, Mrs. Sund returned to Fire Services at the very young age of 82. Mrs. Sund is both an asset and inspiration to the Fire Services staff. Mrs. Dalton takes care of the Fire Services budget and purchasing documentation for the 18 fire stations, and personnel and property inventory are a small portion of her duties. Mrs. Sund manages the firefighter training files and fire inspection files.

**Rick Huggins**, the GDC Fire Marshal and Fire Services manager, has been employed with the GDC for seventeen years beginning his career as a correctional officer at Walker State Prison. He is an alumnus of the National Fire Academy in Emmitsburg, Maryland and holds several state and national certifications in the area of fire safety.

Fire Services field staff are on call to respond to emergencies statewide to assist the Georgia Emergency Management Agency and other agencies both state and local, during emergencies as well as emergencies at DOC facilities. The Fire Services office also assists DOC fire stations and the local communities with Insurance Services audits and mutual and automatic aid agreements. All fire stations are linked to the Fire Services office by the FireHouse Software Program which tracks all emergency responses, inspections, fire equipment inventory, fire hydrant tests, apparatus maintenance, training and fire reports for fires that occur on state property. The Fire Services Division responded to 3,440 calls in 2002 and have responded to some 3,178 calls thus far this year. Over the past eight years calls for assistance by communities across the state have increased the DOC fire and emergency responses over 600%.

# PROMOTIONS



Thomas A. Ammons, Jr., Warden, Wayne SP  
Frank O. Teasley, Warden, Whitworth PC  
Gerald V. Koon, Superintendent, LaGrange TC  
Donna P. Pitman, Superintendent, Rome Diversion Center  
Samuel Arnold, Asst. Supt., Northwest Detention Center  
Tony Henderson, Deputy Warden/C&T, GD&CP  
John L. Huggins, Deputy Warden/C&T, Arrendale SP  
Timothy B. Jones, Deputy Warden/C&T, Men's SP  
Samuel L. Lacy, Sr., Deputy Warden/C&T, Macon SP  
Mark L. Martin, Deputy Warden/C&T, Whitworth PC  
Michael A. Nervo, Deputy Warden/C&T, Valdosta SP  
Timothy M. Spires, Deputy Warden/C&T, Milan SP  
William D. Durham, Chief of Security, Hays SP  
Charles M. Fleming, Chief of Security, LaGrange TC

Derrick D. Hall, Sr., Chief of Security, Rutledge SP  
Ricky L. Perry, Chief of Security, Phillips SP  
Bruce D. Scott, Chief of Security, GD&CP  
Johnny L. Smith, Chief of Security, Georgia SP  
Larry Tankersly, Jr., Chief of Security, Colwell PDC  
Kenneth W. Kemp, PO 3, Gwinnett Judicial Circuit  
Revonn Miller, PO 3, South Georgia Judicial Circuit  
Ronnie Thompson, PO 3, Atlanta Judicial Circuit  
Stacy I. Westberry, PO 3, Southern Judicial Circuit  
Pamela Rittweger, Chief Probation Officer, Cobb Judicial Circuit  
Nancy T. Carlton, Deputy Warden /Administration, Whitworth PC  
Katrina Hagan, Deputy Warden/Administration, Coastal SP  
James Sanders, Deputy Warden /Administration, Lee SP

# Communications Center

The Communications Center was opened in 1991 in order to serve as a centralized location for all of GDC's contacts, GCIC inquiries, warrant entries, incident report taking, inmate transfer movements, and countless other communications related functions.

The communications center tirelessly serves the Department of Corrections as a liaison between the field and the executive staff, as well as between the Department of Corrections and other State agencies. Anytime that there is an emergency of any kind the communications center is responsible for connecting the involved parties with one another and keeping record of all the phone and radio traffic. This important function is carried out 24 hours a day, 7 days a week, 365 days a year. Consider for a moment that each time an incident occurs at any of the facilities across the state it must be reported to the communications center immediately after the incident occurs. With over 100 facilities, it is easy to see how the Communications Center stays busy every hour of the day.

Since its inception the Communications Center has been called upon to serve in a variety of functions. During the 1996 Olympic games the Communications Center served as the center for tactical operations. During the now infamous Olympic Park bombing, the Communications Center

helped coordinate efforts to protect the crime scene and secure the surrounding areas. The center also supports GEMA by sending employees to disaster areas when called upon and by helping coordinate the use of inmates to aid in disaster relief.

Regularly, the Communications Center deals with incidents that range from inmate fights to medical emergencies. Regardless of the severity or volume of the calls that are received nothing prevents the communications center from seamlessly performing its functions day in and day out.

Fortunately, everyone in the Department of Corrections can depend on the communications center to be available and willing to assist. Regardless of whether it is 4:00 p.m. or 4:00 a.m., we can all rest assured that there will always be someone in the communications center in our time of need.

Whether you have an urgent incident to report, or you simply need a telephone number, the communications center is there to help, 24 hours a day, 7 days a week, 365 days a year.



Pictured above are several of the Communications Center Staff (L to R): **Christopher Reynolds, Yewanda Kendricks, Tracy Wesley and Brian Allen**

## GRATITUDE FOR OUR DEPLOYED COWORKERS

Currently, the Department of Corrections has 244 employees deployed in Iraq and other areas throughout the world. At one point the department had as many as 278 deployed. The Department of Corrections would like to take this opportunity to thank all of these brave men and women who have volunteered to serve our country during this time of need. Without the service of these citizen soldiers the mission of the United States military could not be fulfilled.



Officers at Washington State Prison show their support. Pictured on the Back Row (L to R): **Officer Bernestine Knight, Officer Leon Wilcher, Officer Masha White, Officer Steffani Daniels, Officer Ronny Harris, Sergeant Calvin Fortune.** Front Row (L to R): **Lieutenant Sandra Abrams and Officer Kizzy Oliver**



With six Lee State Prison employees deployed as a result of the war with Iraq, the staff decided to make support for our troops visible by flying the star flag (pictured above). This flag was popular during WWI and WWII with families who had loved ones in those conflicts. That tradition is being continued at Lee State Prison for members of their GDC family who are serving their country.

In recognition of our National Guard and Military Reservists for their dedication to the nation, Washington State Prison employees planned and conducted a program to honor them. A moving prayer and salutes were given and the Pledge of Allegiance to the flag was recited by all in attendance. Each honoree received a framed Certificate of Appreciation.

## **RECENT RETIREMENTS: *Thanks for Your Years of Service!***

The following list includes the employees who retired in July, 2002 through May, 2003. We wish these employees the very best in their new endeavors.

### **Effective July, 2002:**

Gwendolyn D. Allen, Cobb Probation Office  
Anne Crosby Bennett, Ware State Prison  
Michael Lee Bowman, Walker State Prison  
William Quincy Boyce, West Ga. PBC  
Eugene Brooks, Augusta State Medical Prison  
Quinton Colwell, Rogers State Prison  
Myron E. Crooms, Mens State Prison  
Frances H. Cross, Autry State Prison  
Donna Derolf, Ogeechee Probation Office  
Nan D. Duffey, Houston Probation Office  
Ellis Andrew Fort, Scott State Prison  
Eugene Coe Foster, Atlanta Probation Office  
Margaret A. Hall, Northern Probation Office  
Salliann P. Hughes, Atlanta Probation Office  
Charles E. Kennedy, Rogers State Prison  
Harold D. Lavette, Cobb Probation Office  
Richard Mack, Western Probation Det. Ctr.  
Sally R. Martin, Johnson State Prison  
Alan L. McCrary, Inmate Construction  
Ansley I. Melvin, Wilcox State Prison  
Lavonne Moody, Southeast PDC  
Albert W. Mullis, Baldwin State Prison  
Artis B. Owenby, Arrendale State Prison  
Gilbert W. Rogers, Walker State Prison  
Edward J. Rowell, Ware State Prison  
James E. Sellars, Souther Probation Office  
Linda Silva, Probation Div. NW Reg. Office  
Linda Springer, FD Central Regional Office  
Frederick P. Turner, Arrendale State Prison  
Barbara A. Williams, Autry State Prison  
Thomas Williams, Augusta State Medical Prison  
Phyllis J. Wolfe, Atlanta Probation Office

### **Effective August, 2002:**

Ernest Banks, Rivers State Prison  
Bennie C. Barron, Georgia State Prison  
Kay A. Brown, Georgia State Prison  
Kenneth Claxton, Rogers State Prison  
Daniel B. Grimes, Central Ga. Corrections Acad.  
William R. Gunn, Food Distribution Unit  
Ira W. Hart, Jr., Coweta Probation Office  
Annette L. Hendrix, Coastal State Prison  
Phyllis Humphrey, Scott State Prison  
Jimmie R. James, Valdosta State Prison  
Kristen V. Johnson, Baldwin State Prison  
James D. Jones, Lee State Prison  
M. Lois Knight, Georgia State Prison  
Cynthia L. Marroquin, Rutledge State Prison  
Davis Masdon, Georgia Diag. & Class. Prison  
Robert L. McCauley, Western Probation Office  
Ricky A. Mincey, Georgia State Prison  
Gordon S. Raulerson, Ware State Prison  
Joyce L. Ray, Rogers State Prison  
Suzanne W. Reeves, Care & Custody  
Rosalind D. Roy, Atlanta Transitional Center  
Wilbur G. Tripp, Albany Transitional Center

### **Effective September, 2002:**

Melvin E. Abbott, III, Coastal State Prison  
Barbara A. Beecher, Georgia State Prison  
Lewis Balnkenship, Ogeechee Probation Office  
Warren R. Bryant, Dodge State Prison  
Richard W. Burns, West Central PDC  
John David Cofield, Burruss CTC  
Albert Crumbley, Lee State Prison  
William H. Curry, Rogers State Prison  
Kenneth K. Dunn, Bostick State Prison  
Durward Fowler, Georgia State Prison  
Robert Gandy, Chattahoochee Probation Office  
Ray Haney, W. Georgia Probation Boot Camp  
Russell Johnson, Georgia State Prison  
James Kirkland, Sr., Rogers State Prison  
William C. Lewis, Phillips State Prison  
Vendya L. Little, Bostick State Prison  
Wanda D. McKnight, Rivers State Prison  
Ross E. Nesmith, Autry State Prison  
Vera N. Osborne, Hancock State Prison  
James R. Puckett, Milan State Prison

### **Effective October, 2002:**

Kathleen T. Berryhill, Dodge State Prison  
Charles E. Bolen, Macon State Prison  
Bobby R. Cole, Valdosta State Prison  
Maurine L. Fincher, Calhoun State Prison  
Walter H. Fountain, Jr., Rivers State Prison  
Wirt Garmany, Lookout Mtn. Probation Office  
Brenda Gay-Fennell, Middle Probation Office  
Richard J. Gleckler, Georgia State Prison  
Charles E. Hadwin, Coastal State Prison  
John J. Harrison, Arrendale State Prison  
Evelyn P. Jeanes, Baldwin State Prison  
Mary Jane Madden, Hays State Prison  
William John McGowan, Georgia State Prison  
Gene A. Scroggy, Scott State Prison  
Johnny E. Sellers, Central Probation Det. Ctr.  
Roy E. Sikes, Georgia State Prison  
Jimmie E. Stephens, West Central PDC  
Ann M. Taylor, Alcovy Probation Office  
Barbara D. Tucker, Joe Kennedy Farms  
James W. White, Atlanta Probation Office  
David E. Young, Southeast Probation Det. Ctr.

### **Effective November, 2002:**

Virgie B. Barber, Bainbridge PSATC  
Barbara M. Blackmon, Hays State Prison  
Fleming D. Carr, Bostick State Prison  
Charles Coker, Gwinnett Probation Office  
Edna S. Dixon, Emanuel PDC  
James Fitzgerald, Ga. Diag. & Class. Prison  
Phyllis M. Ford, Rockdale/Dekalb PDC  
Delores Hankerson, Augusta State Med. Prison  
Kenneth J. Harvey, Southeast PDC  
Linda D. Hightower, Scott State Prison  
Leamon D. Jackson, Valdosta State Prison

Hattie Jones, Chatahoochee Probation Office  
Eva M. Moore, Rogers State Prison  
Pearlstine Roberts, Coastal State Prison  
Willard Sikes, Rogers State Prison  
Gene Thomas, Augusta State Med. Prison  
Wiley F. Thompson, Mens State Prison  
Albert Van Oostrom, Savannah TC  
Jacquelyn W. Vinson, Coastal State Prison  
Charles Waddell, Rockdale Probation Office  
Larry M. Wright, Autry State Prison

### **Effective December, 2002:**

Robert H. Brooks, Putnam State Prison  
Tommy H. Dubberly, Rogers State Prison  
Barbara A. Glover, Hancock State Prison  
Ernest Lee Hartley, Rivers State Prison  
Ann S. Heard, Augusta State Medical Prison  
Jeffrey A. Holland, Georgia State Prison  
James Joiner, Southwest Probation Det. Ctr.  
William D. Lowes, Walker State Prison  
Sarita Manuel, Georgia State Prison  
Betty G. Martin, Georgia State Prison  
Rodger W. Milling, Sr., Rutledge State Prison  
Frank Ortiz, Rutledge State Prison  
Preston Osborne, Treutlen Probation Det. Ctr.  
Jeffery Parrish, Coastal State Prison  
Tom W. Poole, Jr., Arrendale State Prison  
Gerald Prewett, Engineering Division  
Johnny A. Valentine, Rutledge State Prison  
Mary Lou Verdree, Savannah Div. Center  
Marinda Wiley, Hancock State Prison

### **Effective January, 2003:**

Janet C. Adams, Flint Probation Office  
George Barlow, Inmate Affairs & Appeals  
Bessie Mae Browning, Dodge State Prison  
Mark Crews, Macon Transitional Center  
Eve B. Freeman, Macon Transitional Center  
Mary S. Hart, Georgia State Prison  
Romey Hitton, Burruss Corr. Training Center  
James Holloway, G.D.&C.P.  
Linda J. Jones, Phillips State Prison  
Thomas R. Lindsey, Dodge State Prison  
Jerry F. Nicholson, Western Probation Office  
Diane E. Prestage, Georgia State Prison  
Gloria D. Pruitt, Metro State Prison  
Martha Pulliam, G.D.&C.P.  
Vernon Royal, Georgia State Prison  
Harry Scott, Georgia State Prison  
Luther Van Smith, Wayne State Prison  
Joeann Farrar Towns, Central State Prison  
Terrell Wendell Tuten, Ware State Prison  
David Washington, Burruss Corr. Training Ctr.

---

## RETIREMENTS (cont.)

### **Effective February, 2003:**

Bobby Ray Baker, Rome Probation Office  
Leroy Butts, Hancock State Prison  
Tommy L. Coleman, Smith State Prison  
Debra L. Collins, Southeast Probation Detention Center  
Marjorie Cox, Southeast Probation Detention Center  
Richard A. Cox, Ware State Prison  
Rabun Louis Eason, Georgia State Prison  
Daniel A. Farnsworth, Wilcox State Prison  
Mary Sue Goff, Georgia Diagnostic & Classification Prison  
John Matthew Griner, Valdosta State Prison  
Margaret Ann Hasty, Ga. Diagnostic & Classification Prison  
Roy William Johnson, Georgia State Prison  
Glenda S. Lawrence, Arrendale State Prison  
Helen L. Lightle, Savannah Women's Transitional Center  
Betty G. McCord, Cobb Diversion Center  
Frances J. Meeks, Scott State Prison  
Larry G. Milner, Scott State Prison  
Mary S. Riffle, Georgia State Prison  
Gail F. Robinson, Metro Transitional Center  
John L. Smith, Dodge State Prison  
James E. Spikes, Georgia State Prison  
Thomas Dexter Summers, Wayne State Prison  
Thomas W. Thompson, Washington State Prison  
William B. Wood, Inmate Construction

### **Effective March, 2003:**

Johnny H. Callaway, Southeast Probation Detention Center  
Gary Mural Coleman, Montgomery State Prison  
Nora Marie Danforth, Milan State Prison  
Bryant P. Devereaux, Ga. Diagnostic & Classification Prison  
Marcelle Doyle, Larmore Probation Detention Center  
Victoria F. Evans, Mental Health Services/Central Office  
Gary Lee Fortune, Walker State Prison  
Clarence D. Freaney, Macon Probation Office  
Charles Jarriel, Inmate Construction  
Lester Lindsey, Jr., Valdosta State Prison  
William H. Long, Jr., Burruss Correctional Training Center  
Roger Franklin Martin, Jr., Washington State Prison  
Joseph F. Meeks, Phillips State Prison  
Andrew Lane Miles, Jr., Atlantic Probation Office  
Johnie Mincey, Georgia State Prison  
Donnie R. Moore, Ga. Diagnostic & Classification Prison  
Patricia W. Morris, Douglas Probation Office  
Jimmy Ray Mosley, Georgia State Prison  
Wesley Dean Pearson, Georgia State Prison  
Janice N. Pope, Putnam State Prison  
Teddy L. Rewis, Burruss Corr. Training Center  
David L. Saylor, Walker State Prison  
Charles W. Stringfellow, Western Probation Detention Center  
William L. Stroud, Savannah Women's Transitional Center  
Martha P. Thomas, Men's State Prison  
Raphael Turner, Hancock State Prison



### **Effective April, 2003:**

Jose Asdrubal Anaya, Coastal State Prison  
Robert L. Bennett, Engineering Division  
Timothy G. Binns, Chattahoochee Probation Office  
Wallace L. Butler, Jr. Eastern Probation Office  
Wade Thomas Collins, Georgia State Prison  
Willie Aubryn Crawford, Valdosta State Prison  
Gary Curl, Georgia State Prison  
Donald Ray Dingler, Georgia Diagnostic & Classification Prison  
Manuel Gaitan, Atlanta Probation Office  
Charles M. Jones, Putnam State Prison  
Thomas Joel Neumans, Central State Prison  
Karl John Nickelsen, Georgia State Prison  
James Hayward Orr, Johnson State Prison  
Hugh Powell, Rogers State Prison  
Anthony C. Rouse, Baldwin State Prison  
Ricky H. Sammons, Engineering Division  
Robert B. Spires, Telfair State Prison  
Alton Helton Swint, Johnson State Prison  
Robert L. Thomas, Emanuel Probation Detention Center  
Roy D. Wareham, Savannah Impact Center  
Sheila C. Ruff, Macon State Prison

### **Effective May, 2003:**

George Bowen, Jr., Metro State Prison  
Charles E. Brooks, Sr., Ware State Prison  
Donald H. Cape, Men's State Prison  
Lindsay D. Griffin, Georgia State Prison  
Vonnie Harris, Jr. Georgia State Prison  
Albert C. Harris, Coastal State Prison  
Billy Harris, Georgia State Prison  
Randy E. Higginbotham, Emanuel Probation Detention Center  
Marvis Walter Johnson, Montgomery State Prison  
John A. McDaniel, Wayne State Prison  
Joseph E. McDaniel, Jr., Georgia State Prison  
Buddy Ray Millsaps, Valdosta State Prison  
Arnie Oliver, Jr., Georgia State Prison  
Carolyn K. Peloquin, Coastal State Prison  
Carroll L. Rector, Central State Prison  
Arnold Dean Rich, Albany Transitional Center  
Edwin A. Smith, Office of Information & Technology  
Earl Keith, Vasser, Baldwin State Prison  
Stanley G. Vick, Coastal State Prison  
Robert Kenneth Ware, Burruss Correctional Training Center  
Kerry Michael West, Privatization & Business Enhancement

## LOOKING FOR A SAFE INVESTMENT???

Looking for an investment so safe that not even inflation can touch it, one that guarantees you returns over and above the rate of inflation for up to 30 years, and is tax advantaged? If so, you need to invest in the new I Bond from the U.S. Treasury. It is an ideal way to build up savings you simply don't want to risk.

I Bonds are:

- ◆ Sold at face value and grow with inflation-protected earnings for up to 30 years.
- ◆ Affordable. You can invest as little as \$50.00 or as much as \$30,000 per year.
- ◆ Tax advantaged. You can defer Federal taxes on earnings for up to 30 years and they are exempt from state and local income taxes.
- ◆ Usually increase in value every month and interest is compounded semiannually.
- ◆ Liquid. They can be turned into cash anytime after six months.
- ◆ Payroll deductible.
- ◆ If you qualify, you can exclude all or part of the interest from income as long as the proceeds are used to pay for tuition and fees at eligible, post-secondary educational institutions.

Prepare for the future. Visit your personnel office and invest in Savings Bonds today!!!

## Message From the Acting Commissioner...

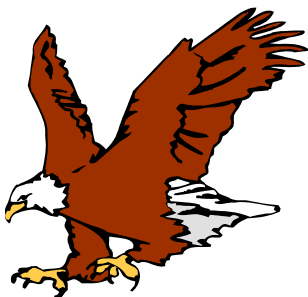
**(Cont. from front page)** Think for a minute about the uncommon goal that our Founders had—to establish a new republic that allowed its citizens to work out answers to our problems rather than having those answers dictated to us by a king. It took other leaders, who came along later, to work out the great unresolved issues. The Lincoln Memorial not only has the words of Lincoln engraved on its walls; as of this week, it also has Martin Luther King's name engraved on its steps—in the exact spot he gave his great "I Have a Dream" speech. Did Lincoln and King also have uncommon goals? Thankfully, they did. And they, as well as our Founders, certainly inspired "people to cooperate and enthusiastically take action toward the achievement of [those] uncommon goals." Without their inspiration and their focus on uncommon goals, our country would not have been founded, sustained, or made fair.

Our uncommon goals may not be quite as lofty as some of the ones that I have had the opportunity to be reminded of during my duty in Washington, but they are important to the safety and welfare of our state and its citizens. You provide the leadership that we need to meet our goals when you take care of your people and your colleagues. You provide that leadership when you stay focused on our goals. You provide that leadership when 250 of your colleagues are activated for military duty and called away, but you stand fast, take up the slack, and ensure that our goals are achieved. I can certainly tell you that serving with you inspires me to work enthusiastically to achieve our uncommon goals. Thank you for providing that inspiration.

## 6<sup>th</sup> Annual Governor's Public Safety Awards All Nominations Must be Submitted by August 11th

This time of year signals an opportunity to consider which of your co-workers should be nominated for the Governor's Public Safety Awards. The 6<sup>th</sup> Annual Governor's Public Safety Awards offers an excellent opportunity to honor those POST certified employees who have contributed to their profession, and their community, through heroism, outstanding job performance, or exceptional deeds. In order to qualify for nomination the deed or performance must have occurred between July 1, 2002 through June 30, 2003.

Nominations on appropriate form and with required photo must be approved through your chain of command, including the division office, and must reach BJ Blair in the Commissioner's Office by the end of the business day on Monday, August 11th.



This newsletter is available on the web at  
[www.dcor.state.ga.us](http://www.dcor.state.ga.us)

**Those with stories of interest should contact:**

Peggy Ryan, Director  
Human Resources Division

Phone: 404-656-4603

Fax: 404-463-3324

E-Mail:

[ryanp00@dcor.state.ga.us](mailto:ryanp00@dcor.state.ga.us)